

**Mentor today.
Change tomorrow.**

Zion-Benton Leadership Academy is looking for leaders in our community to step up and walk beside ZBLA participants on their journey. These leaders will inspire, listen, motivate, share and serve as a mentor to one of the future leaders participating in the academy.

Mentors will have open, honest discussions about participants' interests and abilities as well as help them set goals and track their progress in achieving them.

Mentors will share their knowledge of leadership, the Zion-Benton communities and provide civic development opportunities for participants.

Best of all, mentors will have fun!

Interested in mentoring?

We'd love to meet you! Applications and additional information can be found on our website at www.zbla.info.

**Zion-Benton
Leadership Academy
is sponsored by:**



Coalition for Healthy Communities

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**ZION-BENTON
LEADERSHIP
ACADEMY
MENTORS**



**Supporting the next
generation of leaders in the
Zion-Benton community for
a lifetime of
service and success.**

Mentoring helps to shape the future of our community.

As a ZBLA Mentor, you can help change the future of the Zion-Benton community. You will be carefully matched to individual participants with similar interests and backgrounds. Past mentors include school superintendents, pastors, business owners, and organization leaders.

Mentors and participants meet regularly during the program for discussion, idea sharing and learning from each other. Past mentors say that the experience was incredibly powerful for them and they gained as much, if not more, than the participant they mentored. One mentor described his experience as being, “one of the highlights of my career.”

What does it take to be a Zion-Benton Leadership Academy mentor?

Our mentors must have a sense of pride in the Zion-Benton community and a willingness to share leadership experiences, knowledge and time with a new generation of leaders. As a mentor, you will demonstrate your commitment to making our community a positive, inclusive and vibrant place to live, work and succeed.

What is the time commitment?

- One-on-one meeting with mentor committee.
- Meet regularly with identified ZBLA participant (typically bi-weekly) as your schedule permits for the duration of the program, September through November.
- Provide mid-program feedback.
- Attend the ZBLA graduation in November.
- Continue to support mentee as they assume leadership roles.



Mentors help cultivate participants to improve knowledge, skills and abilities in the following areas:

The Community

- History of Beach Park, Winthrop Harbor and Zion
- An overview of community organizations and agency opportunities

Personal Skills

- Time management
- Setting goals and priorities
- Putting your best foot forward

Ethical Skills

- Decision making
- Conflict resolution
- Perseverance

Leadership Skills

- Building relationships
- How to run for public office in Illinois
- Aligning desire and interest with opportunity

Managerial Skills

- Budgeting and finance
- Meeting dynamics
- Policy, procedure and planning